

Examinee Name: _____



**Department of the Interior
Wildland Firefighter Medical Standards Program
(DOI MSP)
&
White Mountain Apache Fire & Rescue Dept.
Annual Physical Exam (APE) Packet**

Please contact the DOI MSP at 1-888-286-2521 or WMAF&R at (928) 338-1701 for questions or visit the DOI MSP website at:

http://www.nifc.gov/medical_standards/Links/index.html

IMPORTANT: Exam Questionnaire forms are legal documents. Falsification and/or withholding of information regarding a medical condition could lead to rescinding tentative job offers and/or termination of employment.

EXAMINING CLINICIAN PLEASE REVIEW

**ESSENTIAL FUNCTIONS AND WORK CONDITIONS OF A
WILDLAND FIREFIGHTER**

Time/Work Volume	Physical Requirements	Environment	Physical Exposures
<i>May include:</i>			
<ul style="list-style-type: none"> • long hours (minimum of 12 hour shifts) • irregular hours • shift work • time zone changes • multiple and consecutive assignments • pace of work typically set by emergency situations • ability to meet “arduous” level performance testing (the “Pack Test”), which includes carrying a 45 pound pack for 3 miles in 45 minutes, approximating an oxygen consumption (VO₂ max) of 45 mL/kg-minute • typically 14-day assignments <i>But may extend up to 21-day assignments</i> • <i>for smokejumpers</i> - ability to meet the minimum Smokejumper Fitness Test, which includes 1 ½ mile run in 11:00 minutes or less, 25 pushups, 7 pullups, 45 situps; and carry 110 lbs for 3 miles in 90 minutes or less. 	<ul style="list-style-type: none"> • use shovel, Pulaski, and other hand tools to construct fire lines • lift and carry more than 50# • lifting or loading boxes and equipment • drive or ride for many hours • fly in helicopters and fixed wing airplanes • work independently, and on small and large teams • use PPE (includes hard hat, boots, eyewear, and other equipment) • arduous exertion • extensive walking, climbing • kneeling • stooping • pulling hoses • running • jumping • twisting • bending • rapid pull-out to safety zones • provide rescue or evacuation assistance • use of a fire shelter • <i>for smokejumpers</i> - lift and carry more than 100 lbs; perform parachute jumps, and perform parachute landings on uneven terrain 	<ul style="list-style-type: none"> • very steep terrain • rocky, loose, or muddy ground surfaces • thick vegetation • down/standing trees • wet leaves/grasses • varied climates (cold/hot/wet/dry/humid/snow/rain) • varied light conditions, including dim light or darkness • high altitudes • heights • holes and drop offs • very rough roads • open bodies of water • isolated/remote sites • no ready access to medical help 	<ul style="list-style-type: none"> • light (bright sunshine, UV) • burning materials • extreme heat • airborne particulates • fumes, gases • falling rocks and trees • allergens • loud noises • snakes • insects/ticks • poisonous plants • trucks and other large equipment • close quarters, large numbers of other workers • limited/disrupted sleep • hunger/irregular meals • dehydration

PRIVACY ACT STATEMENT

Solicitation of this information is authorized by Section 552a of Title 5, United States Code, regarding records maintained on individuals; Section 3301 of Title 5, United States Code, regarding determination as to an individual's fitness for employment with regard to age, health, character, knowledge and ability; and Section 3312 of Title 5 United States Code, regarding waiver of physical qualifications for preference eligible. This form is used to collect medical information about individuals who are incumbents of positions in the Federal Government which require physical fitness testing and medical examinations, or individuals who have been selected for such a position contingent upon successful completion of physical fitness testing and medical examinations as a condition of their employment. The primary use of this information will be to determine the nature of a medical or physical condition that may affect safe and efficient performance of the work described. Additional potential routine uses of this information include using it to ensure fair and consistent treatment of employees and job applicants, to adjudicate requests to pass over preference eligible, or to adjudicate claims of discrimination under the Rehabilitation Act of 1973, as amended. Completion of this form is voluntary; however, failure to complete the form may result in no further consideration of an applicant, or a determination that an employee is no longer qualified for his or her position. In addition, incomplete, misleading, or untruthful information provided on the form may result in delays in processing the form for employment, termination of employment, or criminal sanction.

INSTRUCTIONS

Part A: Payment Process – to be completed by Agency Official requesting exam. The DOI MSP Government estimate for clinic review of part B and completion of part C is \$180.

Part B: Medical History - to be completed by Examinee prior to the clinic medical examination. The examining clinician will use responses in this section to help identify medical conditions that may have bearing on the final clearance determination. In order to avoid potentially lengthy delays in the clearance process, the examinee should provide supporting medical documentation pertaining to any YES response in this section. Examinee should bring contact lenses or eyeglasses if applicable for the eye exam portion of exam. Hearing Aids are not permitted for use during the whisper test.

Part C: Medical Examination - to be completed by the examining clinician. The required certification to review Part B – Medical History and complete Part C – Medical Examination is Physician, Physician Assistant, Nurse Practitioner certified under a State Board of Medicine. **NO ADDITIONAL MEDICAL DIAGNOSTIC TESTING IS AUTHORIZED!**

Part D: Clearance Determination – After part B and C of the exam are completed the clinician will determine if the examinee meets the Federal Interagency Wildland Firefighter Standards based on the information provided. The examining clinician should use his or her clinical judgment on whether items marked as YES in part B require further work up or clarification in lieu of any additional information provided or omitted. To further clarify, circumstances may exist so that additional medical information is not needed to make a reasonable medical determination that a condition is static and stable. In addition, not all ongoing medical conditions necessarily equate to failure to meet a specific standard. Signature of the examinee certifies that the information provided is complete and accurate; and that the examinee consents to the release of the exam to a reviewing Medical Review Official (MRO) and the employing agency.

CLEARANCE OPTIONS

Cleared: Based on the information provided in part B and C (and any additional medical information provided) of the Annual Exam the examinee meets the Federal Interagency Wildland Firefighter Standards and is cleared to perform the Essential Functions and Work Conditions of Arduous Wildland Firefighting duties.

Not Cleared: Based on the information provided in part B and C (and any additional medical information provided) the examinee does not meet one or more of the Federal Interagency Wildland Firefighter Standards and is Not Cleared to perform the Essential Functions and Work Conditions of Arduous Wildland Firefighting duties. If the Examinee does not provide additional medical information on pre-existing conditions at the time of examination the clinician should choose Not Cleared based on information provided.

NO ADDITIONAL MEDICAL DIAGNOSTIC TESTING IS AUTHORIZED!

PART A	PAYMENT PROCESS
<p>Contact Information of Requesting Agency Official (FMO or SHRO)</p> <p>Name: _____ Agency: NPS BLM BIA FWS</p> <p>Phone: _____ Fax: _____</p> <p>Email: _____</p> <p>The requesting Agency Official is responsible for negotiating the cost of the exam with the local clinic based on the government estimate and identifying one of the approved procurement processes below and advising the Examinee of the required actions. The DOI MSP is in no way responsible for the cost associated with the Annual Exam. Contact your agency Wildland Fire Safety Program Manager (WFSPM) for charge code.</p> <ul style="list-style-type: none"> <input type="checkbox"/> SF 1164 Employee Reimbursement <input type="checkbox"/> Examinee with Purchase Authority Government Credit Card <input type="checkbox"/> Agency Official Purchase Authority Government Credit Card (Within prescribed annual limits) <input type="checkbox"/> Blanket Purchase Authority (Contact your local contracting department) <p>The Examinee should not provide the clinic any information on their personal insurance to avoid clinics billing the Examinee.</p>	

PART B.	MEDICAL HISTORY		
Examinee completes Part B prior to the exam. If more space is needed to answer question details please use space provided at bottom.	<p>For a complete list of the "Federal Interagency Wildland Firefighter Medical Standards" please visit; http://www.nifc.gov/medical_standards/Program/index.html</p>	For YES answers provide supporting documentation to the clinician at the time of exam.	
MENTAL HEALTH			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
1. Treatment, hospitalization or rehabilitation for a mental or emotional condition?			
2. Any history of drug or alcohol abuse or dependence? This includes any condition requiring or not requiring any formal evaluation or treatment.			
VISION			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
3. Have you ever had any history of eye disease or eye conditions requiring surgery and or medical treatment?			
4. Do you suffer from any permanent or temporary loss of vision, blind spots, and sensitivity to light, eye pain or any other visual disturbances not otherwise addressed in this section?			
5. Are you colorblind?			

6. Do you have a problem or difficulty with depth perception? <i>Do you have difficulty with sensing the distance of objects you are looking at either stationary or moving?</i>			
7. Have you been told that you have a lazy eye, strabismus amblyopia, or an optic nerve issue in the past or present?			
8. Do you have visual problems in one eye that you don't in the other?			
9. Do you wear corrective lenses during firefighting?			
If yes;	I will carry a duplicate pair of glasses or contact lenses while firefighting.		
Signature:		Date:	
DERMATOLOGY			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.		
10. Do you have any type of skin disease (other than acne)?			
HEARING			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
11. Do you have any history of hearing loss, ringing in the ears or ear disease requiring medical treatment and or surgery?			
VASCULAR			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
12. Do you have any history of vascular disease or had any conditions due to poor circulation or clots such as strokes, TIAs, blockages in the lung or heart, or other reasons to the hands or feet?			
13. Do you have anemia or been told you have any issues with low blood counts?			
14. Have you been diagnosed or been told you have high blood pressure?			
CARDIAC			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
15. Have you ever had a heart attack, angioplasty or heart bypass surgery?			
16. Do you have chest pain with physical exertion or at rest or have you ever been diagnosed with angina?			
17. Have you ever passed out, fainted, or lost consciousness?			

18. Do you currently have or had problems in the past with an irregular heartbeat, palpitations, shortness of breath or been told you have a heart murmur or other cardiac condition not previously mentioned beforehand?			
---	--	--	--

MEDICATIONS & ALLERGIES

Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
------------------	--	------------	-----------

19. Do you currently take any medications (prescribed and/or over-the-counter, including herbal)?	List all medications, prescribed and over-the-counter, including herbal by name and reason for taking;		
---	--	--	--

20. Are you allergic to bee/wasp/hornet/fire ant/ yellow jacket stings?	If you have had any of the following, please provide explanation below; Swelling or itching at site of sting only, Swelling or itching at site(s) other than site, Hives, Anaphylactic shock, Blood pressure problems.		
---	--	--	--

21. Have you ever been advised by a physician to carry an EpiPen?			
---	--	--	--

CHEST & RESPIRATORY

Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
------------------	--	------------	-----------

22. Have you ever had a positive PPD (TB) skin test or tuberculosis? <i>Positive PPD only? Diagnosed with tuberculosis? Did you receive any treatment? Was a chest x-ray done?</i>			
--	--	--	--

23. Have you ever been diagnosed with sleep apnea? <i>Have you ever been advised to use a CPAP machine or other treatments?</i>			
---	--	--	--

24. Have you ever had asthma?			
-------------------------------	--	--	--

25. Have you ever been hospitalized or seen a medical provider because of an asthma attack?			
---	--	--	--

26. Have you used an inhaler within the past 2 years?			
---	--	--	--

27. Does smoke, dust or exercise trigger your asthma?			
---	--	--	--

28. Do you have any type of lung disease other than asthma (reactive airway disease, emphysema, COPD, collapsed lung, etc.)?			
--	--	--	--

ENDOCRINE			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
29. Do you have diabetes? <i>Do you take insulin? Do you take pills for diabetes? Average blood sugar reading: Most recent Hgb A1c result and test date: Any episodes of low or high blood sugar in the last 2 years? Any heart disease, kidney disease, eye disease or neuropathy due to diabetes?</i>			
30. Do you have any thyroid disease?			
31. Do you have any other endocrine disease?			
KIDNEY/BLADDER			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
32. Do you have any type of kidney, bladder or prostate disease?			
33. Do you have difficulty with urination or require any type of assistive equipment or medication to urinate such as catheterization?			
34. Have you ever or still require dialysis secondary to kidney disease?			
MUSCULOSKELETAL			
Questions	Details: Please list any previous or current conditions with diagnosis and dates.	Yes	No
35. Do you have any history of arthritis, or other type of joint pain or swelling that has necessitated medical evaluation, rehabilitation or medication or that has caused you to be physically limited in any way?			
36. Do you have any history of muscle weakness, muscle loss, numbness or tingling in any limbs, or any muscular dysfunction related to congenital or accident induced conditions?			
37. Do you have any history of amputations or absence of any limbs, fingers or toes due to either accidents or congenital conditions? Do you have any condition requiring the use of any mechanical assistance device such as prosthesis, walkers, wheelchairs etc.?			

PART C.	MEDICAL EXAM NO ADDITIONAL MEDICAL DIAGONISTIC TESTING FOR PART C IS AUTHORIZED!
----------------	---

The examining clinician should review the responses to PART B, document any "YES" answers, perform the Medical exam in PART C, review the Federal Interagency Wildland Firefighter Medical Standards http://www.nifc.gov/medical_standards/Program/index.html or see page 12 and make a clearance determination in PART D.

Clinic Frequently Asked Questions

- Q. Are labs or diagnostic testing required with this examination?*
 A. No. No labs or diagnostic testing is conducted with this examination. Determination should be made by physical examination as well as any medical information provided by the patient at the time of exam.
- Q. Why do the standards mention diagnostic testing if they are not necessary?*
 A. If the Examinee has a known medical condition that could affect their ability to perform arduous duty Wildland firefighting; they should bring in medical records from their primary clinician showing the current status of their medical condition(s). For example, if an examinee has diabetes they should bring in recent test results from their primary clinician showing their condition is static and stable.
- Q. How does my clinic get paid for this examination?*
 A. Refer to Part A of the Annual Exam Packet. The following methods of payment are acceptable; SF 1164 Employee Reimbursement, Government Credit Card, and Blanket Purchase Authority (please contact local unit to arrange this). DO NOT bill the examinee's personal medical insurance.
- Q. Where do we send the exam packet once completed?*
 A. The entire original exam packet should be sent with the Examinee, including the Clearance Determination Page. DO NOT fax or mail the exam packet back to the Department of the Interior Medical Standard Program.
- Q. What if there isn't enough information to make a Clearance Determination?*
 A. If there isn't enough information to make a Clearance Determination based on Part B, C and additional information provided by the Examinee then the clinician should select the "Not Cleared" option.

EXAMINATION

Review PART B for any "YES" answers and any supporting medical documentation provided by the examinee that would demonstrate a stable and static medical condition and provide comments. Include all medications. Identify any medical condition(s) and standard(s) not met refer to the Standards (above).

Weight:	Height:	Sex: M F	Pulse:	BP (repeat if higher than 140/90):
GENERAL APPEARANCE	NORMAL	ABNORMAL	DESCRIBE ABNORMALITY	
HEAD, EYES, EARS, NOSE AND THROAT				
Eyes-general and retina				
Ears-tympanic membrane, patency				
Pupils-equality and reaction				
Nose and sinuses				
Mouth, throat and thyroid				

GENERAL APPEARANCE	NORMAL	ABNORMAL	DESCRIBE ABNORMALITY
Teeth, dentures, temporary fillings			
General Structure-nose, jaw, mouth, ears			
CHEST & RESPIRATORY			
Observe- use of accessory muscles, rate			
Auscultation-rales, rhonchi, wheezes			
CARDIAC			
PMI			
Rate, rhythm, mumber (12 lead ECG)			
GASTRONITESTINAL			
Abdominal wall			
Organs, pulsations, masses, sounds			
Scars			
MUSCULOSKELETAL			
Back/Neck-deformity, ROM, tenderness			
Joints- swelling, ROM, crepitus			
Muscle- tone, bulk, strength			
NEUROLOGIC			
Cranial Nerves			
Peripheral- sensation, strength, reflex			
Coordination- FTN, rapid alternating move			
Gait, balance			
OTHER			
Integrity-rashes, bruises, scares, active lesion			
Hands, feet, arms, legs- swelling, color, pulses			
Memory, mood, suicidal, homicidal ideation			
VISUAL ACUITY			
<p>Contact lenses and eyeglasses are acceptable for correction of visual acuity. Successful users of long-wear soft contact lenses are not required to meet the “uncorrected” vision standards. Far visual acuity uncorrected of at least 20/100 in each eye for wearers of hard contacts or eyeglasses; and far visual acuity of at least 20/40 in each eye corrected (if necessary) with contact lenses or eyeglasses.</p>			
Uncorrected vision (Snellen Units)		Corrected vision (Snellen Units)	
Both Near 20/ Right Near 20 Left Near 20/		Both Near 20/ Right Near 20/ Left Near 20/	
Both Far 20/ Right Far 20/ Left Far 20/		Both Far 20/ Right Far 20/ Left Far 20/	

PART D	CLEARANCE DETERMINATION
---------------	--------------------------------

I certify that all of the information I have provided during this exam and on this form is complete and accurate to the best of my knowledge, and that submitting information that is incomplete, misleading, or untruthful may result in termination, criminal sanctions, or delays in processing this form for employment. Furthermore, consistent with the Privacy Act Statement, I authorize the release to my employing agency of all information contained on this examination form, supporting documentation and forms generated as a direct result of my examination

EXAMINEE

Examinee Name: (Print Last, First, Middle Initial)

Address: (City, State, Zip Code)

Agency: BIA BLM FWS NPS

Home Unit Name:

Home Unit Address:

E-mail Address:

Telephone Number (with Area Code):

Examinee Signature:

DETERMINATION	
----------------------	--

<p>CLEARED</p> <input type="checkbox"/>	<p>Based on the information provide in part B,C and any additional medical information provided the examinee meets the Federal Interagency Wildland Firefighter Standards and is cleared to perform the Essential Functions and Work Conditions of Arduous Wildland Firefighting duties.</p>
--	--

If the Examinee answers "YES" to any question in part B or has an exam finding outside of the listed standard criteria in part C Clinician MUST document in part C how examinee meets Federal Interagency Wildland Firefighter Medical Standards

<p>NOT CLEARED</p> <input type="checkbox"/>	<p>Based on the information provided in part B, C and any additional medical information provided the examinee does not meet one or more of the Federal Interagency Wildland Firefighter Standards and is Not Cleared to perform the Essential Functions and Work Conditions of Arduous duties. Please list and describe the disqualifying medical condition(s):</p>
--	--

If the Examinee checks "YES" to a question in part B and does not provide sufficient pre-existing additional medical information at the time of examination the clinician should choose Not Cleared based on information provided.

Standard(s) Not Met:

Medical Condition(s):

NOTES

CLINICIAN

Examining Clinician's Name and Title (Print):

Examining Clinician's Signature (Do not print):
Date:

All exams are subject to a Medical Review by the Department of Interior Medical Standards Program that could potentially change the Examinees clearance status.